



**AGENDA
CITY COMMISSION
OCTOBER 3, 2024
VIRTUAL
9:00 AM
WWW.CITYOFMANDAN.COM**

Web: <https://us06web.zoom.us/j/87415973009?pwd=XuevNLs82rvcPELRRBalaSKux9n5C.1>

Dial: +1 312 626 6799

Meeting ID: 874 1597 3009

Passcode: 956849

A. ROLL CALL

1. Roll call of all City Commissioners

B. NEW BUSINESS

1. Consider authorization to terminate the municipal sidewalk contract

C. OTHER BUSINESS

D. FUTURE MEETING DATES FOR BOARD OF CITY COMMISSIONERS

- Tuesday, Oct. 15 at 5: 30 p.m.
- Tuesday, Nov. 5 at 5:30 p.m.
- Tuesday, Nov. 19 at 5:30 p.m.

E. ADJOURN



Engineering

To: Four Square Concrete LLC

Address: 4150 County Rd. 82

Project: 2024 Municipal Concrete Contract

Project Number: 2024-05

Dear Mr. Leingang,

This letter serves as a formal Stop Work Order for the Municipal Concrete Contract (2024-05), effective immediately. This action is being taken for the following reasons:

- Demonstrating a pattern of unprofessional and inappropriate behavior, namely the recurring use of vulgar, aggressive, and abusive language with City staff.
- Attempting to influence public servants' official actions by threatening to publicize asserted facts, whether true or false, tending to subject the servants to hatred, contempt, or ridicule or to impair their reputation.

In accordance with the terms of the contract, you are required to halt all work on this project until further notice. Please ensure that all personnel and subcontractors are informed of this order, and secure the work site to prevent any potential hazards or damage.

Failure to comply with this Stop Work Order may result in further action, including but not limited to termination of the contract.

If you have any questions regarding this order, please do not hesitate to contact me at 701-667-3227 or jarek.wigness@cityofmandan.com

Thank you for your immediate attention to this matter.

Sincerely,

Jarek Wigness
City Engineer
City of Mandan



Via Electronic Mail

October 3, 2024

Four Square Concrete LLC
Attn: Leonard Leingang, Jr.
4150 County Road 82
Mandan, ND 58554
shellleingang@gmail.com

RE: Termination of Contract

Dear Mr. Leingang:

Please be advised that the municipal concrete contract between the City of Mandan and Four Square Concrete LLC ("Four Square") is hereby terminated, effectively immediately. Four Square must immediately cease any and all work being performed for the City of Mandan.

During the preconstruction meeting, you stated you intended to intentionally delay work on Public Works jobs. You also later stated that you intended to wait until the absolute last minute of the contract to complete concrete repair for Public Works projects. When told work must be completed in a timely manner, you brought up unrelated issues regarding the landfill, again expressing your animosity toward Public Works. During your communications with staff throughout the summer and fall, you have yelled at, sworn at, and otherwise treated them with extreme disrespect (all of which have been documented by staff). You have stated city inspectors didn't know "what the fuck they are doing" and called then-Public Works Director Bitz a "jackass." Referring to me, you stated, "That bitch can drop dead," which is not only demeaning but also threatening and harassing. You have consistently expressed your intention to be "an enemy of Public Works" through the concrete contract with Engineering.

Yesterday afternoon, you verbally accosted a City of Mandan employee at his private residence, shouting at Fire Chief Mitch Bitz multiple times, "You're a fucking piece of shit." His minor daughter was with him at the time and was too frightened to sleep in their home following the incident.

In light of the continued harassment and mistreatment of city staff, the City Commission has elected to terminate the municipal contract, effectively immediately. All completed work through today's date will be paid upon approved documentation of the same. The City of Mandan reserves the right to pursue all legal remedies against Four Square to recover any damages it has incurred.



Sincerely,

Amy M. Oster
City Attorney